STEPHEN W. MAZZA
Dean & Professor of Law
University of Kansas School of Law
1535 West 15th St.
Lawrence, KS 66045

ACADEMIC LEADERSHIP EXPERIENCE – University of Kansas School of Law

DEAN 2011 - Present

Successfully guided Law School through nationwide downturn in student applications while maintaining support of faculty, alumni, and University administration. Through a collaborative approach with faculty and University administrators, steered a course through historic decline in law school applications while maintaining student quality and diversity. During the same period, expanded student support services, increased scholarship allocations, and improved student employment outcomes.

Created successful Law School fundraising enterprise by working closely with University Endowment representatives and Law School alumni. Substantially increased level of alumni outreach and stewardship; expanded Law School's Alumni Council membership and their involvement in school activities; created monthly Dean's Note email distributed to alumni base in order to increase alumni engagement and interest in Law School activities. Integrated Law School staff with Endowment representatives to create a team-based approach to major gift efforts.

> Raised $31 million in capital campaign ending June 30, 2016, exceeding $20 million goal and more than doubling total from prior campaign. Gifts targeted primarily for student scholarships as well as faculty support (including Distinguished Professorship, four research professorships, and four teaching chairs/awards). Obtained nearly $14 million in gifts since end of the campaign, including funding for Center on Diversity and Inclusion.

Improved employment outcomes for graduates. Revamped Career Services Office staffing and encouraged higher level of engagement with students beginning in the first year and carrying through post-graduation; expanded CSO programming to include opportunities for students to engage alumni; created mandatory orientations for students during spring 1L semester and during the 2L and 3L years. Engaged alumni base in local and national markets to assist Law School graduates with job searches. Outputs include consistent 90 percent or greater employment rate during past five years and expanded opportunities for students interested in nontraditional, J.D.-advantaged positions.

Led curricular reform and bar passage initiatives. Utilized data-driven and collaborative approach to reforming curriculum and enacting initiatives designed to improve bar passage results. Supported faculty-guided effort to examine bar passage rates and suggest revisions to multiple areas, including assessment during Law School, admission and exclusion rates, bar preparation, and curriculum. Established Law School-funded program to provide free post-graduation bar prep course.

Created new programs. Established 6th Semester in DC Program to permit KU Law students to spend final semester in Washington, D.C. working for a government agency or nonprofit while also taking courses taught by KU Law faculty. Established center on transactional law as a complement to existing advocacy center. Expanded privately-funded Medical-Legal Partnerships to hospitals in Kansas City and Lawrence in order to provide clinical experience for students interested in transactional law. Created 3+3 program to permit students to attend law school after three years of undergraduate work. Expanded program to multiple universities, generating new source of prospective students.

Revised budget and administrative processes. Negotiated new budget model to allow for greater flexibility to determine student class size and scholarship allocations. Guided Law School through University-wide move from incremental to decentralized budget model. Effectively advocated for new budget model to include programmatic considerations specific to Law School.

Supported faculty and student excellence and opportunity. Revised Associate Dean for Academic Affairs role to include a portfolio of student affairs responsibilities, including mental health and wellness issues. Elevated Associate Dean for Research to Associate Dean for Faculty and expanded Associate Dean's role to include mentorship for untenured faculty and enhancement of Law School's reputation. Established Center for Diversity and Inclusion to house faculty, student, and alumni efforts to promote diversity with the Law School and legal profession.

Engaged with other units on campus to promote collaboration and improve Law School's reputation within the University. Made concerted effort to participate in University meetings and initiatives in order to counter school's reputation as disconnected from other units. Sought out opportunities to collaborate on joint programming with other units and promote interdisciplinary efforts on the part of faculty. Worked with University administrators to set Law School as an example for other units needing to reduce footprint in a responsible and effective manner.

INTERIM DEAN 2010-2011

INTERIM DEAN DESIGNATE Jan. 2010 – June 2010

Moreau Award (2010)

Selected by students to recognize outstanding service to the Law School

ASSOCIATE DEAN FOR ACADEMIC AFFAIRS 2007-2010

PROFESSOR OF LAW 2004-Present

ASSOCIATE PROFESSOR OF LAW 1998 - 2004

Courses Taught: Federal Income Taxation; Taxation of Business Enterprises; Tax Policy Seminar; Federal Tax Procedure; Taxation of Mergers and Acquisitions

Howard M. and Sue Immel Teaching Award (2002)

Selected by faculty to recognize outstanding teaching

PRIOR ACADEMIC/PROFESSIONAL EXPERIENCE

VISITING ASSISTANT PROFESSOR 1997-1998

Mercer Law School, Macon, Georgia

Courses Taught: Federal Income Taxation; Corporate Tax; Estate & Gift Tax; Tax Procedure

ACTING ASSISTANT PROFESSOR 1995-1997
New York University School of Law, New York, NY
Managing Editor, *Tax Law Review*
Courses Taught: Corporate Tax; Taxation of Property Transactions; Survey of U.S. Income Tax; Tax Policy Seminar; Timing Issues and the Income Tax

ASSOCIATE, KILPATRICK & CODY, ATLANTA GA 1993-1995
Worked with partners to represent large and mid-sized business clients with tax issues and corporate transactions.

EDUCATION

LL.M., Taxation, 1993
New York University, New York, NY
Student Editorial Board, *Tax Law Review*

J.D., 1992
University of Alabama, Tuscaloosa, AL
Alabama Law Review
Order of the Coif

B.S., 1989
Samford University, Birmingham, AL
Valedictorian

RESEARCH/SCHOLARLY WORK

BOOKS

Tax Controversies: Practice and Procedure, Fourth ed., Annual Supplement (Carolina Academic Press, Jul. 2019) (with Leandra Lederman)

Tax Controversies: Practice and Procedure, Fourth ed. (Carolina Academic Press, 2018) (with Leandra Lederman) (with Teacher's Manual)

Tax Controversies: Practice and Procedure, Third ed., Annual Supplements (Lexis Publishing, 2017, 2016, 2015, 2014, 2013, 2012, 2011) (with Leandra Lederman)

Tax Controversies: Statutes, Regulations, and Other Materials, Fourth ed. (Lexis Publishing, 2013)

Tax Controversies: Practice and Procedure (Lexis Publishing 3d ed., 2009) (with Leandra Lederman) (with Teacher's Manual)

Tax Controversies: Practice and Procedure, Second ed., Annual Supplements (Lexis Publishing, 2007, 2006, 2005, 2004) (with Leandra Lederman)

Tax Controversies: Statutes, Regulations, and Other Materials (Lexis Publishing 3d ed., 2006)

Tax Controversies: Practice and Procedure (Lexis Publishing 2d. ed., 2002) (with Leandra Lederman) (with Teacher's Manual)

Tax Controversies: Statutory, Regulatory, and Other Materials (Lexis Publishing 2d ed., 2002) (with Leandra Lederman)

Tax Practice and Procedure: Selected Statutory, Regulatory, and Administrative Materials (Lexis Publishing, 2001) (with Leandra Lederman)

Tax Controversies: Practice and Procedure (Lexis Publishing, 2000) (with Leandra Lederman) (with Teacher's Manual)

BOOK CHAPTERS

Tax Evasion and Tax Avoidance in the United States, in Confédération Fiscale Européenne Forum Reports on European Taxation (Servaas van Theil ed., 2011) (with Tracy Kaye)

Taxpayer Rights in the United States: Balancing Taxpayer Protections and Compliance, in Taxpayer Rights and Taxpayer Charters, 50th Anniversary Book of the Confédération Fiscale Européenne (2009) (with Tracy Kaye)

Uzlasma (Mediation), in Oturum, Istanbul Barosu Cep Kitaplari (2006)

Chapters 15 (Interest), 16 (Civil Tax Penalties), 17 (Civil Fraud Penalty), in Federal Tax Practice and Procedure (Lexis Publishing, 2003)

JOURNAL ARTICLES

Surcharges and Penalties in Tax Law: United States, National Report for the European Association of Tax Law Professors (2016) (with S.R. Johnson)

The Revolutionary 2012 Kansas Tax Act, 61 University of Kansas Law Review 295 (2012) (with M.B. Dickinson & M.R. Keenan)

Measuring Rates of Return on Lobbying Expenditures: An Empirical Case Study of Tax Breaks for Multinational Corporations, 25 J.L. & Pol. 401 (2009) (with Raquel Alexander & Susan Scholtz)

Constitutional Limitations on the Legislative Power to Tax in the United States, 15 Mich. St. J. Int'l L. 481 (2007) (with Tracy Kaye)

Restricting the Legislative Power to Tax in the United States, 54 Am. J. Comp. L. 641 (2006) (with Tracy Kaye)

Taxpayer Privacy and Tax Compliance, 51 U. Kan. L. Rev. 1065-1144 (2003)

BOOK REVIEW

Addressing Imperfections in the Tax System: Procedure or Substantive Reform?, 103 Mich. L. Rev. 1423 (2005) (with Leandra Lederman) *reprinted in* 56 Monthly J. of Tax Art. 45 (2006)

NEWSLETTER ARTICLES

More Mayo Please? Temporary Regulations After Mayo Foundation v. United States, 31 A.B.A. Sec. Tax'n News Q., Fall 2011, at 15 (with Leandra Lederman)

Limitation by Regulation: Heads the Service Wins, Tails the Taxpayer Loses?, 30 A.B.A. Sec. Tax'n News Q., Fall 2010, at 6 (with Leandra Lederman)

Not Just Whistling in the Dark: Recent Guidance on Whistleblower Awards, 28 A.B.A. Sec. Tax'n News Q., Winter 2009, at 10

Is a Server Crash Reasonable Cause for Late Filing?, 26 A.B.A. Sec. Tax'n News Q., Summer 2007, at 12 (with Leandra Lederman)

When Does the Taxpayer Have a Right to an IRS Appeal?, 25 A.B.A. Sec. Tax'n News Q., Spring 2006, at 14 (with Leandra Lederman)

PRESENTATIONS/LECTURES

"Analyzing the Tax Cuts & Job Acts of 2017," KU Mini College, Lawrence, KS (2019)

"Tax Cuts & Jobs Act of 2017: Advising Clients in Light of Rate Changes and the Deduction for Qualified Business Income," Southwest Kansas Bar Association Annual Meeting, Winter Park, CO (2019); Butler County Kansas Bar Association, El Dorado, KS (2019)

"Economic Development in Light of the 2017 Tax Act," Planning Commission, Lawrence, KS (2018)

"IRS Restructuring & Reform Act of 1998: Measuring Its Success and Predicting the Future of Tax Administration Reform Efforts," 55th Heart of America Tax Institute, Kansas City, MO (2018)

"Tax Cuts & Jobs Act of 2017: Advising Clients in Light of Rate Changes and the Deduction for Qualified Business Income," Crawford County Kansas Bar Association, Pittsburg, KS (2018)

"Fiscal Federalism: Balancing Tax Policies at the Federal, State, and Local Levels," American Association of Law Schools Annual Meeting, San Francisco, CA (2017)

"Legal Education Today and Tomorrow," Kansas Bar Association Conference on the Legal Profession, Kansas City, MO (2017)

"Tax Controversies: Practice and Procedure Update," 52nd Heart of America Tax Institute, Kansas City, MO (2015)

"Ethical Obligations of Tax Practitioners," Lincoln County Bar Association, Lincoln, KS (2014)

"The Changing Structure of Traditional Law Firms and Its Effect on Legal Education," Wichita Bar Association, Wichita, KS (2013)

2012 Kansas Tax Act, Southwest Kansas Bar Association Annual Meeting, Dodge City, KS (2012)

“The Revolutionary 2012 Kansas Tax Act,” Kansas Bar Association Plaza Lights Institute, Kansas City, MO (2012)

“The Interaction Between Tax Practitioner Penalties and Ethical Obligations,” Kansas Bar Association, Salina, KS (2011)

“The Effect of Public Disclosure on Reported Taxable Income,” National Tax Association Conference, Chicago, IL (2010)

“Measuring Rates of Return for Lobbying,” Critical Tax Conference, Indiana University School of Law, Bloomington (2009)

“The Interaction Between Tax Practitioner Penalties and Ethical Obligations,” Kansas Bar Association Plaza Lights Institute, Kansas City, MO (2007)

“Encouraging Tax Compliance,” Tax Court Judicial Conference, Tides Inn, VA (2006)

“Recoveries for Expenses and Damages Against the IRS,” American Bar Association, Low Income Taxpayer Subcommittee, Washington, DC (2006)

“The Role of Tax Practitioners in Tax Compliance,” Critical Tax Conference, Mercer University Law School (2006)

“Beyond Enforcement: Encouraging Tax Compliance,” American Bar Association Tax Section, Individual Income Taxation Subcommittee, San Francisco, CA (2005)

“Examining Practitioner Regulations Under Revised Circular 230 and the American Jobs Creation Act of 2004,” Kansas Bar Association Annual Meeting, Vail, CO (2005)

“Mediation in the United States,” Bahcesehir University, Istanbul, Turkey (2005)

“The IRS After RRA98: Grand Inquisitor or Monty Python?,” American Bar Association Tax Section, Individual Income Taxation Subcommittee, Boston, MA (2004)

“Are You Promoting Abusive Tax Shelters? Ethical and Professional Responsibilities Relating to Tax Minimization Strategies,” Kansas Tax Conference, Wichita, KS (2003)

“Ethical Responsibilities in an Era of Reduced Service Resources,” Internal Revenue Service Estate and Gift Tax CPE, New Carrollton, MD (2003)

“Taxpayer Privacy and Tax Compliance,” Saint Louis University School of Law, St. Louis, MO (2003)

“Striking an Internal Balance Between Revenue and Service,” American Bar Association Tax Section, Teaching Taxation Subcommittee, Washington, DC (2003)

“Taxpayer Privacy and Tax Compliance,” *Kansas Law Review* Symposium, Lawrence, KS (2003)

"Understanding the Scope of Innocent Spouse Relief," Kansas Tax Conference, Overland Park, KS (2002)

"Ethics in Tax, Estate and Probate Matters," Kansas Bar Association Annual Meeting, Topeka, KS (2000)

"The Impact of IRS Modernization Efforts and Expanded Taxpayer Rights," Kansas Bar Association Annual Meeting, Topeka, KS (2000)

"IRS Reorganization and Modernization," University of Kansas School of Law, Lawrence, KS (1999)

PROFESSIONAL SERVICE

AALS Reporter, Chicago-Kent Law School Site Visit, Chicago, IL (2018)

Accreditation Site Visit Team Member, ABA Accreditation, Chicago-Kent Law School Site Visit, Chicago, IL (2018)

AALS Tax Section President (2017), Vice President (2016), Executive Committee (2015)

Associate Editor, *ABA Section of Taxation NewsQuarterly*

Faculty Director, Volunteer Income Tax Assistance Program, University of Kansas (2000 – present)

Kansas Bar Association, Tax Executive Committee (1998-1999, 2004), Task Force on Communications to Pre-Law Students (1998 - 2002)

PROFESSIONAL MEMBERSHIPS

American Law Institute

American Association of Law Schools

American Bar Association Section of Taxation, Teaching Taxation and Court Procedure Committees

Kansas Bar Association

Kansas City Metropolitan Bar Association, Tax Section

Wichita Bar Association

OTHER PERSONAL INFORMATION

Hometown:	Huntsville, Alabama
Hobbies:	Visiting home in Beersheba Springs, Tennessee
	Reading murder mysteries
	Learning to play the fiddle
	Traveling the back roads of Tennessee and the streets of Istanbul