

KYLE C. VELTE

University of Kansas School of Law
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ACADEMIC APPOINTMENTS

University of Kansas School of Law, Lawrence, KS

Associate Dean for Faculty (2022-present)

Professor of Law (2022-present)

Associate Professor of Law (2018-2022)

Director, Social Justice Certificate Program (2021-present)

Courses: Evidence; Torts; Employment Discrimination; Professional Responsibility;
Sexual Orientation, Gender Identity & the Law

Honors: *Moreau Teaching Award*, 2022 (selected as teacher and mentor of the
year by graduating 3Ls)

*ABA Commission on Sexual Orientation and Gender Identity 2023
Stonewall Award*, nominee

Ned N. Fleming Trust Award, 2021 (annual University-level award
recognizing outstanding teaching)

Immel Teaching Award, 2021 (given annually to a faculty member of the
School of Law who is outstanding in the teaching of students to be
responsible citizens in their communities as well as fine lawyers)

Christopher M. Sowo Outstanding Faculty Award, 2021 (awarded by the
Center for Sexuality & Gender Diversity)

Law School Commencement Marshal, 2021, 2022 (selected as one of two
commencement marshals by a vote of the graduating 3L class)

University of Kansas Public Scholars Group, 2021 (selected via university-
wide application process to participate in training program to produce
public scholarship that speaks to a broader audience)

Assessment Innovation Award, 2021 (Center for Teaching Excellence)

Diversity Scholars Program, 2019 (university-wide application process)

Service: Faculty Senate, 2020-2022

Steering Committee, Faculty Women & Allies Leadership Network, 2020-
present

Ad Hoc Committee on Freedom of Expression, Fall 2020

Return to Campus Simulation Committee, Summer 2020

Student Evaluation of Teaching Task Force, 2020-2021.
Faculty Consultant Network, Center for Teaching Excellence, 2020-2021.
Appointments Committee, 2019-2022 (chair, 2022)
Diversity, Equity & Inclusion Committee, 2019-present
Judicial Clerkship Committee, 2019-2022
Faculty Workshops and Lectureships Committee, 2018-2022
Sexuality and Gender Diversity Faculty Staff Council, 2018-present
Faculty Advisor, OUTLaws & Allies Student Group, 2018-present
New Faculty Orientation, Facilitator & Planner, Fall 2020, 2021
New Faculty Foundations Series, Facilitator & Planner, 2020- 2022

Texas Tech University School of Law, Lubbock, TX

Visiting Assistant Professor (2015-2018)

Acting Director of Bar Preparation Resources (summer, fall 2017)

Courses: Evidence; Torts; Professional Responsibility; Conflict of Laws; Sexuality, Gender and the Law

As Director of Bar Preparation, taught two academic support/bar preparation classes: Texas Practice (seminar) and Advanced Legal Analysis (online). Provided advice and coaching to Tech Law graduates on bar exam preparation, including recording and distributing videos on study tactics and exam-taking tactics and strategies, tracking data on graduates' preparation for the bar exam, communicating with commercial bar review companies to coordinate student services, engaging in regular communications with graduates currently preparing for the bar exam, and conducting one-on-one coaching meetings with graduates.

Service: Educational Effectiveness Committee, 2016-2018
Diversity, Equity & Equal Opportunity Committee, 2015-2018
Judicial Clerkships Committee, 2015-2018
Faculty Advisor, OUTLaws Student Group

University of Denver Sturm College of Law, Denver, CO

Assistant Professor of Practice, Legal Externship Program (2011-2015)

Lecturer (2011-2015)

Courses: As lecturer: Civil Procedure; Conflict of Laws; Sexual Orientation & the Law

As Assistant Professor of Practice: Oversaw and facilitated the externship experience of approximately 65 law students per semester, including developing student field placement opportunities, advising students in selecting appropriate externship opportunities, and monitoring, supervising and teaching students throughout the externship experience. Participated in redesign of classroom component of Legal Externship Program, including designed and taught new one-credit Private Practice Seminar for students externing in private law firms and a 3-credit Semester in Practice Seminar.

Service: Curriculum Committee, 2013-2015

Loan Repayment Assistance Program, 2013-2015

Ad Hoc Committee on Law Reviews, 2012-2013

Faculty Advisor, OUTLaws Student Group, 2012-2015

Ad Hoc Committee on Faculty Practice and Consulting, 2013-2015

Northwestern Pritzker School of Law, Chicago, IL

Visiting Professor (Spring 2023)

NATIONAL, REGIONAL, AND STATE SERVICE

National

- Editorial Board member, JOURNAL OF LAW TEACHING AND LEARNING, launched by the Institute for Law Teaching and Learning in fall 2022
- AALS Committee on Arc of Career Programs, 2020- 2022
- LatCrit, Inc./SALT Annual Faculty Development Workshop, organizing committee member, fall 2019 and fall 2021; co-chair, fall 2020
- Executive Committee, AALS Section on Sexual Orientation & Gender Identity Issues, 2018-present; chair (2022)

Regional

- Central States Law School Association (Secretary), 2019-present

State

- Colorado Chief Justice Commission on the Legal Profession, 2013-2015
- Judicial Performance Commission, Second Judicial District (Colo.), 2014-2015
- Colorado Judicial Institute Board of Directors, 2014-2015

- Board of Directors, Children’s Voices LLC, 2012-2015
- Board of Directors of the Center for Legal Inclusiveness, 2010-2011
- Colorado LGBT Bar Association Board of Directors, 2010-2015; President 2014
- Board of Directors, LGBT Community Center of Colorado, 2004-2010; 2013-2015; Co-Chair (2006-2008); Chair of Legal Services Committee (2005-2006)
- Colorado Pledge to Diversity Legal Group, 2009-2011

PUBLICATIONS

Articles

- *Toward a Touchstone Theory of Anti-Racism: Sex Discrimination Law Meets #LivingWhileBlack*, 33 YALE J. L. & FEMINISM 119 (2021)
- *The Nineteenth Amendment as a Generative Tool for Defeating LGBT Religious Exemptions*, 105 MINN. L. REV. 2659 (2021)
- *Recovering the Race Analogy in LGBT Religious Exemption Cases*, 42 CARDOZO L. REV. 67 (2020).
 - Winner, Dukeminier Award for Best Sexual Orientation and Gender Identity Law Review Articles
- *From the Mattachine Society to Megan Rapinoe: Tracing the Conformist/Visionary Divide in the LGBTQ-Rights Movement to Anticipate Future Gains*, 54 U. RICH. L. REV. 799 (2020)
- *Straightwashing the Census*, 61 B.C. L. REV. 69 (2020)
- *Postponement as Precedent*, 29 S. CAL. REV L. & SOC. JUST. 1 (Winter 2019)
- *Mitigating the “LGBT Disconnect”: Title IX’s Protection of Transgender Students, Birth Certificate Correction Statutes, and the Transformative Potential of Connecting the Two*, 27 AM. U. J. GENDER SOC. POL’Y & L. 29 (2019)
 - Cited by *In the Matter of the Sex Change of Sean W. Childers-Gray*, 487 P.3d 96 (Utah 2021)
- *Why the Religious Right Can’t Have Its (Straight Wedding) Cake and Eat It Too: Breaking the Preservation-Through-Transformation Dynamic in Masterpiece Cakeshop v. Colorado Civil Rights Commission*, 36 LAW & INEQUALITY: A JOURNAL OF THEORY AND PRACTICE 67 (Winter 2018)
- *Indigenizing Equality*, 35 YALE L. & POL’Y REV. 101 (2017) (co-authored with Professor M. Alexander Pearl)
- *Fueling the Terrorist Fires with the First Amendment: Religious Freedom, the Anti-LGBT Right, and Interest Convergence Theory*, 82 BROOKLYN L. REV. 1109 (Spring 2017)

- *All Fall Down: A Comprehensive Approach to Defeating the Religious Right's Challenge to Anti-Discrimination Statutes*, 49 CONN. L. REV. 1 (Fall 2016)
- *A Tale of Two Outcomes: Justice Found and Lost for Colorado's Schoolchildren*, 12 LEGAL COMM. & RHETORIC: JALWD 115 (2015)
- *So You Want to Have a Second Child? Second Child Bias and the Justification Suppression Model of Prejudice in Family Responsibilities Discrimination*, 61 BUFF. L. REV. 909 (2013)
- *Toward Constitutional Recognition of the Lesbian-Headed Family*, 26 N.Y.U. REV. L. & SOC. CHANGE 245 (2001).
 - Cited by *Wakeman v. Dixon*, 921 So.2d 669 (Fla. Ct. App. 2006) (Van Nortwick, J., specially concurring)
- *Paths to Protection: A Comparison of Federal Protection Based on Disability and Sexual Orientation*, 6 WM. & MARY J. WOMEN & L. 323 (2000)
- *Egging On Lesbian Maternity: The Legal Implications of Tri-Gametic In Vitro Fertilization*, 7 AM. U. J. OF GENDER, SOC. POL'Y & L. 431(1999)

Essays

- *Shifting Scapegoats: Learning from the Past to Navigate Today's Battles for Transgender-Inclusive Policies*, __ B.U. L. REV. ONLINE __ (forthcoming fall 2022)
- *How Sex Discrimination Law Helps Us Resolve LGBTQ Religious Exemption Claims*, [Canopy Forum](#), Emory University (2022)
- *The Precarity of Justice Kennedy's Queer Canon*, [13 CONLAWNOW 75](#) (2022)
- [Free Exercise and LGBTQ Discrimination: The Race Analogy in Historical Perspective](#), BERKLEY CENTER FOR RELIGION, PEACE, AND WORLD AFFAIRS FORUM, Georgetown University (July 26, 2021)
- [Advancing LGBTQ Rights through Attorney Regulation](#), THE REGULATORY REVIEW, University of Pennsylvania (June 28, 2021)
- *Lessons for LGBT Rights Advocates from Who's the Bigot?: Learning from Conflicts Over Marriage and Civil Rights Law*, 36 J.L. & RELIGION 341 (2021) (book review)
- *Obergefell's Expressive Promise*, 6 HLRe 157 (2015)
- *Old Turf, New Battles: Feminism, Legislation, and the Body*, Vol. 30(1) AFFILIA: JOURNAL OF WOMEN AND SOCIAL WORK 508 (2014) (co-authored with Debora M. Ortega, Ph.D.)
- *Colorado Court of Appeals Holds that Contingent Fee Recovered After Dissolution of Law Firm Is an Asset of the Firm*, DENVER UNIV. L. REV. ONLINE (April 2012)

Works-in-Progress

- *Debunking the Narrowness Narrative in LGBTQ Religious Exemption Cases*
- *Public Animus, Private Animus, and LGBTQ Equal Protection*
- *The U.S. Supreme Court's Gaslight Docket*
- *Sex Ed for Judges*

EDUCATION

Harvard Law School, LL.M, 2001

Activities Teaching Fellow, Prof. Lani Guinier, Professional Responsibilities of Public Lawyers

American University Washington College of Law, J.D., *summa cum laude*, 1999

Honors *Journal of Gender, Social Policy & the Law Award*, 1999 (best student work)

Mussey Prize, 1999 (highest scholastic average in the year of study).

National Association for Public Interest Law Exemplary Public Service Award, 1998

National Lesbian & Gay Lawyers Association Paper Contest, Runner-Up, 1998

Activities *Journal of Gender, Social Policy & the Law*, Editorial Board

Professor Nancy Polikoff, Research Assistant

Legal Methods Program, Writing Tutor

Lambda Law Society, Co-Chair

The American Jurist, Political Editor

Women's Law Association, Member

National Lawyers Guild, Member

Equal Justice Foundation, Member

Hamilton College, B.A. in Women's Studies, *cum laude*, 1993

Activities George Watson's College, Edinburgh, Scotland, Hamilton Fellow

- Post-graduate, one-year teaching position

Hamilton College Women's Center, Co-Coordinator

Hamilton College Women's Varsity Soccer Team

PRIOR WORK EXPERIENCE

Reilly Pozner, LLP, Denver, CO,

Partner, 2009-2011

Associate, 2002-2008

Managed complex commercial litigation cases. Researched and drafted pleadings on various civil issues, including mortgage loan repurchase litigation, school finance, real estate, oil and gas, Title IX, products liability, damages, contract, arbitration, and settlement. Participated in trial activities, including written discovery, depositions, witness preparation, motions in limine, bench briefs, and trials. Assumed leadership roles in the firm, including leading the firm's internal diversity and inclusiveness committee and representing the firm in diversity and inclusiveness efforts with outside organizations.

Supreme Court of Colorado, Justice Alex Martinez, Denver, CO

Law Clerk, 2001-2002

20th Judicial District of Colorado, Hon. Roxanne Bailin, Boulder, CO

Law Clerk, 1999-2000

Domestic Violence Clinic, Washington College of Law, Washington, D.C. 1999

Student Attorney

United States Attorney's Office, Washington, D.C., 1998

Student Attorney

Legal Methods Program, Washington College of Law, Washington, D.C., 1998-99

Dean's Fellow

Homeless Persons Representation Project, Baltimore, MD, Summer 1998

Law Clerk

National Center for Lesbian Rights, San Francisco, CA, Summer 1997

Law Clerk

Whitman-Walker Clinic, Washington, D.C., Spring 1997

Volunteer Legal Researcher

National Organization for Women, Washington, D.C., 1994-96

Field Organizer

Intern & Volunteer Coordinator

U.S. SUPREME COURT AMICUS BRIEFS & OTHER ADVOCACY

Legislative testimony

- Kansas State Senate Education Committee, Mar. 7, 2022 (expert testimony in opposition to SB 484, a bill to exclude transgender girls from girls sports teams)
- Kansas State Senate Education Committee, Feb. 23, 2021 (expert testimony in opposition to SB 208, a bill to exclude transgender girls from girls sports teams)

U.S. Supreme Court Amicus Briefs

- *Fulton v. City of Philadelphia*, Case No. 19-123, Brief of Amicus Curiae Legal Scholars in Support of Equality in Support of Respondents, Aug. 18, 2020
- *R.G. & G.R. Harris Funeral Homes, Inc. v. Equal Employment Opportunity Commission*, Case No. 18-107, Brief of Law & History Professors as Amici Curiae in Support of Respondent Amiee Stephens, July 3, 2019 (coauthored)
- *Masterpiece Cakeshop v. Colorado Civil Rights Commission*, Case No. 16-111, Brief of Amicus Curiae Legal Scholars in Support of Equality in Support of Petitioners, Oct. 20, 2017 (sole author)
 - Quoted in Linda C. McClain, *WHO'S THE BIGOT? LEARNING FROM CONFLICTS OVER MARRIAGE AND CIVIL RIGHTS LAWS 201* (Oxford University Press 2020)
- *Obergefell v. Hodges*, Case Nos. 14-556; 14-562; 14-571; 14-574, Brief of Amicus Curiae BiLaw, in Support of Petitioners, Mar. 3, 2015 (coauthored) (cited in *Roberts v. United Parcel Service*, 2015 WL 4509994 (E.D.N.Y. 2015))
- *United States v. Windsor*, Case No. 12-307, Brief for Amici Curiae Scholars of the Constitutional Rights of Children in Support of Respondent, Mar. 1, 2013 (coauthored)

SELECTED ACADEMIC PRESENTATIONS

The U.S. Supreme Court's Gaslight Docket, Boston University Law School Gender Law and Policy Colloquium, forthcoming, Oct. 25, 2022

LatCrit/SALT Annual Faculty Development Workshop, Panelist: Engaging in Controversial Service, Chicago, IL, forthcoming, Oct. 13, 2022

Boston University Law Review Online Title IX Symposium, Sept. 23, 2022

Saint Mary's College of California Constitution Day Symposium on Religious Liberty and Equal Protection for LGBT Persons, Sept. 19, 2022

The Precarity of Justice Kennedy's Queer Canon, Center for Constitutional Law Colloquium, Feb. 4, 2022

The Fragility of LGBTQ+ Rights in the Post-Justice Kennedy/Ginsburg Era, AALS Annual Meeting, Section on Sexual Orientation and Gender Identity Issues, Jan. 6, 2022

Toward a Touchstone Theory of Anti-Racism: Sex Discrimination Law Meets #LivingWhileBlack

- Law & Society Global Meeting, Lisbon, Portugal, July 14, 2022
- University of Florida Levin College of Law, Sept. 23, 2021

Queering Class, LGBTQ Research Symposium Virtual Conference, June 3, 2021 (with Prof. Lua Yuille)

The Nineteenth Amendment as a Generative Tool for Defeating LGBT Religious Exemptions

- Richard B. Atkinson LGBTQ Law & Policy Colloquium, University of Arkansas School of Law, Jan. 27, 2021
- Michigan State University College of Law Faculty Colloquium, Feb. 24, 2021.
- University of Minnesota Law Review 2020 Symposium, *Glass Ceilings, Glass Walls: Intersections in Legal Gender Equality and Voting Rights One Hundred Years After the Nineteenth Amendment*, forthcoming Apr. 1-2, 2021
- LGBTQ Research Symposium Virtual Conference, June 4, 2021

Race, Sex, Gender Identity, and the Law, University of Wisconsin Law School, Apr. 19, 2021 (guest lecture in Con Law II course)

New Voices in Sexual Orientation and Gender Identity Law, AALS Annual Conference, Jan. 9, 2021 and Jan. 4, 2020 (commentator on junior scholar's paper)

AALS Arc of Career Program: Opportunities and Challenges for LGBTQ+ Persons in Leadership in Law Schools, AALS Annual Conference, Jan. 9, 2021 (moderator)

Queer(ing) Communities to Promote Justice and Equity for Trans Youth, Dr. Megan Paceley, discussant as part of Research for Change: Centering LGBTQ+ Lives & Communities, a series of research impact talks sponsored by the University of Kansas School of Social Welfare, Nov. 18, 2020

Recovering the Race Analogy in LGBT Religious Exemption Cases

- University of Oregon School of Law Colloquium, Feb. 3, 2020
- University of Kansas Gender Seminar, Feb. 6, 2020
- University of Kansas Red Hot Research No. 60: Queer Research, Feb. 7, 2020
- LatCrit, Inc., conference, Atlanta, GA, Oct. 18, 2019
- Central States Law Schools Association Scholarship Conference, Toledo, OH, Sept. 21, 2019

Title VII Supreme Court Panel, hosted by KU OUTLaws & Allies, University of Kansas School of Law, Oct. 24, 2019

Straightwashing the Census, Texas Tech University School of Law, Oct. 14, 2019

LatCrit/SALT Annual Faculty Development Workshop, Panelist: *Perspectives on the Job Market*, Atlanta, GA, Oct. 17, 2019

From the Mattachine Society to Megan Rapinoe: Tracing the Conformist/Visionary Divide in the LGBTQ-Rights Movement to Anticipate Future Gains, University of Richmond Law Review Symposium, Oct. 2019

Postponement as Precedent

- University of New Mexico School of Law Colloquium, Albuquerque, NM, Apr. 10, 2019
- Drake University Law School Colloquium, Des Moines, IA, May 2, 2019
- Central States Law Schools Association Scholarship Conference, Ft. Worth, TX, Oct. 13, 2018

Straightwashing the Census

- Washburn University School of Law Colloquium, Topeka, KS, Nov. 6, 2018
- ClassCrits XI Conference, Morgantown, WV, Nov. 2, 2018
- University of Missouri School of Law Colloquium, Columbia, MO, Oct. 11, 2018
- Chicagoland Junior Scholars Conference, Chicago, IL, Oct. 5, 2018
- New Voices in Sexual Orientation and Gender Identity Law, AALS Annual Conference, New Orleans, LA, Jan. 5, 2019
- Texas Tech University School of Law, Oct. 14, 2019

Relationships Between Religious Exemptions and Principles of Equality and Inclusion, AALS Annual Conference, San Diego, CA, Jan. 6, 2018

The Struggle After Obergefell: Beyond Marriage and Toward Recognition, LatCrit XII, Orlando, FL, Sept. 29, 2017

Fueling the Terrorist Fires: How Discrimination Against LGBT Americans in the Name of Religious Liberty Threatens National Security, Junior Scholars Forum, National LGBT Bar Association Lavender Law Conference, Washington, D.C., Aug. 4, 2016

Obergefell and Indian Nations, Indian Nations and Indigenous Peoples Section, AALS Annual Conference, New York, NY, Jan. 9, 2016

Marriage and Family Panel, LatCrit 2015: 20th Anniversary Conference, Anaheim, CA, Oct. 3, 2015

Caregiving and Parenthood 2014, University of Denver Law Review Symposium: Revisiting Sex: Gender & Sex Discrimination Fifty Years After the Civil Rights Act, Denver, CO, Jan. 31, 2014

This Case Begins with the Constitution, and Ends with Our Children: Storytelling in School Finance Litigation, Applied Legal Storytelling Conference, London, England, 2013

PROFESSIONAL AND COMMUNITY PRESENTATIONS

CLE

- *Mitigating (Our Own) Microaggressions and Managing (Student) Microaggression Moments in the Classroom*, Jan. 24, 2022, University of Denver Sturm College of Law
- *Free Exercise and LGBTQ Discrimination: The Fulton Decision*, Sept. 2, 2021, McGeorge Law School and Sacramento's LGBTQ Bar Association
- Lavender Law Conference, *LGBTQ+ Rights in the Post-Kennedy Era*, July 28, 2021 (annual conference of the National LGBT Bar Association)
- Association of Workplace Investigators, *From Pronouns to Potties: LGBTQ Best Practices for Workplace Investigation*, June 29, 2021
- NYS Judicial Institute, *Breaking Down Fulton v. City of Philadelphia*, June 16, 2021 (available to the 3,600 New York state and local judges)
- Dallas LGBT Bar Association, *How to Be An Ally to Your Client*, June 16, 2021
- Hispanic National Bar Association's 2021 Corporate Counsel Conference, *Current Legal Issues Affecting the LGBT Community*, Mar.18, 2021
- Federal Bar Association Education Law CLE, *Explicit & Implicit Bias and How to Address these in Educational Settings*, Nov. 12, 2020
- Hispanic National Bar Association's 5th Annual LGBT Division Leadership Summit CLE, *Current Legal Issues Affecting the LGBT Community*, Sept. 17, 2020
- *Unfit to Serve: Conversations on the Trans Military Ban*, KC LEGAL, July 21, 2020.
- *The Kansas Adoption Protection Act: Religious Liberty, Discrimination or Compromise?*, Fifth Annual Law & Religious Freedom Conference, University of Missouri-Kansas City School of Law, May 30, 2019
- *Masterpiece Cakeshop Panel*, Federal Bar Association Civil Rights CLE, Kansas City, KS, Feb. 15, 2019
- *Evidence/Objections/Responses: Training for Issue Spotting, Recognition, Reinforcement, and Tried-True-and-Tested Methods for Teaching Evidence for*

Jury Trials & Trial Advocacy Competition, 2018 Education Advocacy Trainers: Jury Trial Skills & Insights, EATS Regional Conference, Kansas City, Dec. 8, 2018

- *Masterpiece Cakeshop and Its Impact on Kansas*, Kansas Bar Association CLE, Topeka, KS, Sept. 28, 2018
- *Religion as Sword or Shield? Tensions over LGBT Rights and Religious Exemption*, ABA Section of Litigation Inaugural LGBT Forum, San Francisco, CA, May 2, 2017
- *Supreme Court Preview: SCOTUS in the Trump Era*, South Plains Trial Lawyers' Association, Lubbock, TX, Feb. 15, 2017

Community Presentations

- University of Kansas University Governance, *Legal Perspectives on Dobbs v. Jackson and Beyond*, July 8, 2022
- University of Kansas, *The Current State of Affairs for Queer and Trans People: A Just-in-Time Webinar*, Apr. 13, 2022
- Greenbush SW Forum, Lawrence, KS, *LGBTQIA+ Inclusion in Schools: Intersections of Law, Policy, and Social Work*, Apr. 6, 2022
- University of Denver Sturm College of Law/SALT/LatCrit, *Navigating the Law Faculty Hiring Process: Preparing for the AALS Faculty Recruitment Conference*, Aug. 4, 2021
- AALS Faculty Focus Series, *Work-Life Balance and the Demands of Scholarship*, June 9, 2020
- *State Legislation and Transgender Rights? Let's Talk About It*, NASPA (Student Affairs Administrators in Higher Education), June 7, 2021
- *Community Conversation: Healing through Art & Opera: A Talkback Session on the Operas Snow Angel and As One*, University of Kansas School of Music and Spencer Art Museum, Apr. 29, 2021
- Invited Speaker, Bishop Seabury Academy, Lawrence, KS, *Gender Identity & the Law*, Mar. 4, 2021 (presentation to high school seniors).
- Webinar: *Protecting Transgender Students' Title IX Rights*, ACPA (American College Personnel Association), Mar. 20, 2020
- University of Kansas Queer Talks Series; presented on *LGBTQ+ Rights in the Trump Era*, University of Kansas, Lawrence, KS Feb. 28, 2019
- *LGBT Civil Rights in the Post-Marriage Equality Era*, Diversity Research Spotlight Series, sponsored by the Texas Tech University Division of Diversity, Equity & Inclusion, Mar. 21, 2018

- *LGBTQ Issues & Title IX*, Texas Tech University Pride Week, Lubbock, TX, Oct. 10, 2017
- *Navigating Laws and Regulations Impacting LGBTQIA People and Texas Tech University System*, Texas Tech System Attorneys' Meeting, Lubbock, TX, Aug. 29, 2017
- Co-Coordinator of public film series entitled *Lights, Action, Law*, Alamo Drafthouse, Lubbock Texas, Spring 2017-Spring 2018
- Panel Moderator following of the documentary *Matt Shepard is a Friend of Mine*, Texas Tech University School of Law, Oct. 18, 2016
- Panel Moderator following screening of the documentary *Southwest of Salem*, Alamo Drafthouse, Lubbock, Texas, Sept. 5, 2016
- *Ramifications of Obergefell v. Hodges*, Texas Tech University School of Law, Oct. 20, 2015

MEDIA APPEARANCES

Print and Online Media

- Op-Ed: *Why President Biden should nominate the 'Black lesbian from Skokie' to the federal bench*, USA Today (May 24, 2021)
- Rachel Axon, *Conservatives Want to Ban Transgender Athletes from Girls Sports. Their Evidence is Shaky.*, [USA Today](#) (June 30, 2021)
- *Reclaiming the Race Analogy in Fulton v. City of Philadelphia*, Balikinization (Nov. 14, 2020)
 - Mentioned and linked in SCOTUSblog daily round-up (Nov. 17, 2020).
- Robert lafolla, *New Sex-and-Age Bias Ruling Signals Reach of LGBT Worker Case*, Bloomberg Law News, July 27, 2020
- Bryan Lowry, *'Nobody else for them to pick on.'* KS Senate Candidates Scuffle Over Transgender Rights, Kansas City Star, June 17, 2020
- NJ.com article, *The Government Doesn't Know Much About LGBTQ People. Here's What We Know About N.J.*, Feb. 20, 2020
- Hays Post (KS) article, *Kan. Schools Protect LGBTQ Students as Experts Dismiss Lawsuit Concerns*, Dec. 25, 2019
- ABA Journal, *Judges Who Wed Couples Can't Refuse Same-Sex Unions, ABA Ethics Opinion Says*, April 1, 2019
- Christian Science Monitor article *Across US, Trans Rights Makes Election Gains Even as White House Pushes Back*, Nov. 16, 2018

- Law360 article regarding the Texas Supreme Court's decision in *Pidgeon v. Turner*, June 30, 2017

Radio and Podcasts

- Law According to a King, *Do No Harm: LGBTQ+ American Conflict of Rights*, April 8, 2021 (guest on London-based [podcast](#))
- National Public Radio, *Political Dispute Over Transgender Rights Focuses On Youth Sports*, March 11, 2021 (interviewed for and quoted in story), <https://www.npr.org/2021/03/11/974782774/political-dispute-over-transgender-rights-focuses-on-youth-sports>
- When Experts Attack!, *LGBTQ Rights Won't Lead to Frivolous Lawsuits*, Aug. 12, 2020 (guest on University of Kansas [podcast](#))
- KCUR, Kansas City, MO, NPR affiliate program *Central Standard* to discuss Title IX's protection of transgender students, March 2, 2020
- Kansas City, MO, NPR affiliate program *Up to Date* to discuss U.S. Supreme Court Justice nominee Brent Kavanaugh, Sept. 20, 2018
- KPCC, the Los Angeles NPR affiliate program *AirTalk with Larry Mantle* to discuss *Masterpiece Cakeshop v. Colorado Civil Rights Commission*, June 4, 2018
- Colorado Public Radio, interview regarding Tenth Circuit marriage equality cases, June 25, 2014 (picked up by National Public Radio)
- Colorado Public Radio, interview regarding Tenth Circuit marriage equality cases, Apr. 21, 2014 (picked up by National Public Radio)

Television

- Fox 34 News, Lubbock, TX, interview regarding Texas Supreme Court decision in *Pidgeon v. Turner*, 2017, <http://www.fox34.com/story/35792794/texas-supreme-court-questions-right-of-benefits-for-gay-spouses>
- Fox 34 News, Lubbock, TX, interview regarding shooting at an LGBT nightclub in Orlando, FL, 2016, <http://www.fox34.com/story/32233232/lgbt-citizens-say-lubbock-is-not-inclusive>
- Fox 34 News, Lubbock, TX, interview regarding firing of Baylor University football coach amid allegations of Title IX violations, 2016, <http://www.fox34.com/story/32078118/local-baylor-alums-say-students-not-football-should-be-top-priority>
- Fox 34 News, Lubbock, TX, interview regarding the Dept of Justice and Dept of Education Guidance Letter on Title IX and transgender students, 2016, <http://www.fox34.com/story/32045314/public-schools-could-lose-billions-in-transgender-bathroom-regulation>

- Fox 34 News, Lubbock, TX, interview regarding the Dept of Justice and Dept of Education Guidance Letter on Title IX and transgender students, 2016, <http://www.fox34.com/story/31972077/fed-government-releases-guidelines-for-accommodating-transgenders-in-schools>
- Fox 34 News, Lubbock, TX, interview regarding *Obergefell v. Hodges*, 2015, <http://www.fox34.com/story/30311372/marriage-equality-leads-to-bigger-discussion>

PROFESSIONAL RECOGNITION

AV® Rated by Martindale Hubbell®

Barrister of the Year, LGBT Community Center of Colorado (2012)

Rising Star by Colorado Super Lawyers® Magazine (2010, 2011)

Colorado Future Star by Benchmark Litigation (2010)

Nominee, CenturyLink Diversity Trailblazer Award (2011)

LICENSES TO PRACTICE LAW

Colorado, 1999 (inactive)

New York, 2010 (inactive)