

JAMILA JEFFERSON-JONES

Associate Dean for Diversity, Equity, Inclusion and Belonging
Professor of Law
University of Kansas School of Law
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EDUCATION

HARVARD LAW SCHOOL

J.D., June 1997

Award: Selected to deliver the Graduate English Oration at the University's 346th Commencement

Activities: Civil Rights-Civil Liberties Law Review, Executive Editor
Research Assistant to Professor Charles Ogletree
Adams House, Harvard College, Resident Law Tutor/Academic Advisor
Black Law Students Association (BLSA), Spring Conference Speakers Co-Chairperson
BLSA Street Law Program, Workshop Leader

HARVARD AND RADCLIFFE COLLEGES

A.B. in History and Afro-American Studies, June 1994

Honors: *Cum Laude*

Activities: Tutor and Big Sibling Program Coordinator
Harvard Foundation for Intercultural and Race Relations, Student Advisory Committee

Thesis: "*Justice Provided to Those Wishing to Be Proclaimed Free:*" *Wealth Attainment by Free Women of Color in Spanish Colonial New Orleans, 1769-1803*

CERTIFICATES

UNIVERSITY OF MICHIGAN

Certification in Leading for Equity, Diversity and Inclusion in Higher Education, expected October 2022

ACADEMIC APPOINTMENTS

UNIVERSITY OF KANSAS SCHOOL OF LAW

Associate Dean for Diversity, Equity, Inclusion and Belonging and Professor of Law

(Visiting Associate Professor of Law, Spring 2018)

Subjects Taught: Property; Fair Housing Seminar

Lawrence, KS
Aug. 2022 – present

WAYNE STATE UNIVERSITY SCHOOL OF LAW

Professor and Associate Director for Property, Equity and Justice, Damon J. Keith Center for Civil Rights

Subjects Taught: Property; Fair Housing Seminar

Detroit, MI
Aug. 2021 – Aug. 2022

UNIVERSITY OF MISSOURI KANSAS CITY SCHOOL OF LAW Kansas City, MO
Professor (Associate Professor, 2015-2020; tenure awarded 2018) June 2015 – Aug. 2021
Subjects Taught: Property I & II; Real Estate Transactions; Fair Housing Seminar;
Entrepreneurial Urban Development; Professional Responsibility; Judicial Politics
(undergraduate Political Science course); First Semester Experience (undergraduate course;
guest lecturer)

UNIVERSITY OF MISSOURI KANSAS CITY Kansas City, MO
COLLEGE OF ARTS AND SCIENCES Jan. 2019 – May 2020
Interim Director, Black Studies Program
Responsibilities: Design Black Studies Program curriculum, schedule classes, designate
personnel to teach in the program, supervise program staff, oversee program budget

BARRY UNIVERSITY DWAYNE O. ANDREAS SCHOOL OF LAW Orlando, FL
Associate Professor of Law (Assistant Professor 2011-2013) Aug. 2011 – May 2015
Subjects Taught: Property I & II; Real Estate Transactions; Wills, Trusts and Estates;
Business Organizations

LOYOLA UNIVERSITY CHICAGO SCHOOL OF LAW Chicago, IL
Adjunct Faculty, Master of Jurisprudence Program May 2013 – Dec. 2014
in Business and Corporate Governance Law (online)
Subject Taught: Real Estate Transactions

MISSISSIPPI COLLEGE SCHOOL OF LAW Jackson, MS
Visiting Assistant Professor of Law Aug. 2010 – May 2011
Subjects Taught: Real Estate Transactions; Criminal Law; Criminal Procedure; Criminal
Justice Seminar: Ex-Offender Reentry and Collateral Consequences of Incarceration

UNIVERSITY OF DENVER STURM COLLEGE OF LAW Denver, CO
Visiting Lecturer Aug. 2009 – May 2010
Subjects Taught: Real Estate Transactions; Agency, Partnership and the LLC; Criminal
Justice Seminar: Ex-Offender Reentry and Collateral Consequences of Incarceration

HONORS & AWARDS

American Bar Foundation Fellow, 2020-present

Admitted to global honorary society of attorneys, judges, law faculty, and legal scholars who's public and private careers have demonstrated outstanding dedication to the highest principles of the legal profession and to the welfare of their communities. Membership in the Fellows is limited to one percent of lawyers licensed to practice in each jurisdiction. Fellows are recommended by their peers and elected by the Board of the American Bar Foundation.

Hunt Institute, DEI State Officers Network, 2022 – present

Chosen to join non-partisan network of DEI leaders around the United States whose aim is to inform elected officials and policymakers about key issues in education.

University of Kansas Center for Teaching Excellence Faculty Seminar on Diversity and Inclusive Pedagogy, 2022-2023

Awarded \$1500 professional development stipend to participate in faculty seminar focused on promoting the adoption of teaching methods, strategies, and course materials that enhance inclusivity and respect for diversity in KU classes.

American Bar Association State and Local Government Section Jefferson B. Fordham Advocacy Award, 2021

The Jefferson B. Fordham award is the highest award presented by the State and Local Government Section of the American Bar Association. The advocacy award is presented in recognition of outstanding legal advocacy within the area of state, local, regional and tribal government law and celebrates excellence in advocacy, both written and otherwise. https://www.americanbar.org/groups/state_local_government/awards/.

University of Missouri System Presidential Engagement Fellow, 2020-2021 Cohort

One of fifteen UM System faculty members (one of three from UMKC) chosen to represent the UM System and share their research and expert knowledge with Missouri citizens in every county. https://www.umsystem.edu/ums/engagement-outreach/presidential_engagement_fellows

**LAW REVIEW &
SCHOLARLY
JOURNAL
PUBLICATIONS**

“Driving While Black” as “Living While Black,” 106 IOWA L. REV. 2281 (2021).

#LivingWhileBlack: Blackness as Nuisance, 69 AM. U. L. REV. 863 (2020).

Advising the Smart City: When Artificial Intelligence and Big Data are the Subject, of Professional Advice, What is a Government Lawyer to Do?, 50 U. TOL. L. REV. 447 (2019).

Community Dignity Takings: Dehumanization and Infantilization of Communities Resulting from the War on Drugs, 66 KAN. L. REV. 101 (2018).

Extending “Dignity Takings”: Reconceptualizing the Damage Caused by Criminal History and Ex-Offender Status, 62 ST. LOUIS L.J. 864 (2018).

Symposium Introduction: Race and Police Power, 85 UMKC L. REV. 539 (2017).

Shut Out of Airbnb: A Proposal for Remediating Housing Discrimination in the Modern Sharing Economy, 43 FORDHAM URB. L.J. CITY SQUARE 12 (2016).

Airbnb and the Housing Segment of the Modern “Sharing Economy”: Are Short-Term Rental Restrictions an Unconstitutional Taking?, 42 HASTINGS CONST. L.Q. 101 (2015), reprinted in 2016 ZONING AND PLANNING LAW HANDBOOK (2016) (Patricia E. Salkin ed.).

Can Short-Term Rental Arrangements Increase Home Values?: A Case for Airbnb and Other Home Sharing Arrangements, 13 CORNELL REAL EST. REV. 12 (2015).

Using Historic Preservation Laws to Halt the Destruction of “Porch Culture” in the Lower Ninth Ward of New Orleans, 2 SAVANNAH L. REV. 211 (2015).

A Second Chance: Rebiography as “Just Compensation,” 117 W. VA. L. REV. 100 (2014).

A Good Name: Applying Regulatory Takings Analysis to Reputational Damage Caused by Criminal History, 116 W. VA. L. REV. 498 (2013) (issue #2 lead article).

The Exchange of Inmate Organs for Liberty: Diminishing the “Yuck Factor” in the Bioethics Repugnance Debate, 16 J. GENDER RACE & JUST. 105 [Univ. of Iowa] (2013).

BOOK CHAPTERS

Discrimination and Short-Term Rentals in CAMBRIDGE HANDBOOK ON THE LAW OF THE SHARING ECONOMY 471 (2018) (Nestor Davidson, John Infranca & Michèle Finck eds.).

Airbnb and the Housing Segment of the Modern “Sharing Economy”: Are Short-Term Rental Restrictions an Unconstitutional Taking?) in 2016 ZONING AND PLANNING LAW HANDBOOK (2016) (Patricia E. Salkin ed.) (originally published in 42 HASTINGS CONST. L.Q. 101 (2015)).

Quid Pro Quo Altruism in THE GLOBAL MARKET IN BODY PARTS: ALTRUISM’S LIMITS 87 (2013) (Michele Goodwin ed.).

OTHER PUBLICATIONS

Sneaking in Through the Back Poor Door: Why Mixed-Income Housing Merely Manages Discrimination, JOTWELL (Sept., 22 2021) (reviewing Audrey G. McFarlane, *The Properties of Integration: Mixed-Income Housing as Discrimination Management*, 66 UCLA L. Rev. 1140 (2019)), <https://property.jotwell.com/sneaking-in-through-the-back-poor-door-why-mixed-income-housing-merely-manages-discrimination/>.

Should Government Compensate Street Gangs for the Loss of “Identity Property?”, JOTWELL (July 18, 2019) (reviewing Lua Kamál Yuille, *Manufacturing Resilience on the Margins: Street Gangs, Property & Vulnerability Theory*, 123 PA. ST. L. REV. 463 (2019)), <https://property.jotwell.com/should-government-compensate-street-gangs-for-the-loss-of-identity-property/>.

Airbnb and Local Control of Land Use, 35 GPSOLO __ (Nov./Dec/ 2018) (magazine of the ABA Small Firm and General Practice Division, Special Issue on The Law of the Internet/Best of ABA Sections) (co-authored with Prof. Stephen Miller of the University of Idaho).

Airbnb and the Battle between Internet Exceptionalism and Local Control of Land Use, 31 PROPERTY & PROBATE 1 (May/June 2017) (magazine of the ABA Section of Real Property Trusts and Estates Law) (co-authored with Prof. Stephen Miller of the University of Idaho).

Innovation, Regulation and the Legal Profession, RES IPSA 15 (Spring 2017) (Alumni magazine of the UMKC School of Law).

WORKS IN PROGRESS

BLACK LIVES, WHITE PROPERTY (book project)

This book will examine the multiple strands of a larger story of the history of ongoing efforts to curtail the full, lived experiences of Black people in favor of white property interests. It is an extension of both my 2020 article *#LivingWhile Black: Blackness as Nuisance* (<https://digitalcommons.wcl.american.edu/cgi/viewcontent.cgi?article=2116&context=aulr>) and my 2021 essay “*Driving While Black*” as “*Living While Black*” (<https://ilr.law.uiowa.edu/>). This book project is ongoing. My hope is to have it published next fall.

**EDITORIAL &
REVIEW
BOARDS &
PANELS**

Lever for Change (a John D. and Catherine T. MacArthur Foundation affiliate), Stronger Democracy Award Expert Review Panel (2021) (This open challenge awards \$12 million to nonprofits working on solutions that drive structural reforms to help our government fully and competently represent its citizens) (<https://www.strongerdemocracyaward.org/evaluation>).

The Urban Lawyer (published by the American Bar Association Section of State and Local Government Law)

- The Urban Lawyer Advisory Board (ULAB), 2020 – present
- Associate Editor, 2015 – 2017

Journal of Things We Like (Lots) (JOTWELL) (sponsored by the University of Miami School of Law), Property Section Contributing Editor, 2018 –present.

Real Estate Review (published by Thomson/Reuters and the Colvin Institute of Real Estate Development at the University of Maryland), National Advisory Board, 2017 – present.

**SELECTED
SCHOLARLY
PRESENTATIONS**

Racialization of Property

- International Meeting on Law and Society, Roundtable, *Law, History, and the Fight Over Memory*, Lisbon, Portugal, July 13, 2022

Critical Race Theory and Memory

- International Meeting on Law and Society, Roundtable, *Law, History, and the Fight Over Memory*, Lisbon, Portugal, July 13, 2022

#DrivingWhileBlack as #LivingWhileBlack

- “The Pretextual Traffic Stop:” How Policing Drivers Fuels Mass Incarceration” (panel), 41st Annual Edward V. Sparer Symposium, University of Pennsylvania School of Law, Philadelphia, PA, February 11, 2022.
- Barbara Jordan Lecture Series on Race, Law and Inequality, Boston University School of Law, Boston, MA, February 10, 2022.
- Guest Speaker, Critical Race Theory Colloquium taught by Dean Angela Onwuachi-Willig, Boston University School of Law, Boston, MA, February 9, 2022.
- “Rights of Way and Public Space” (panel), Law Review Symposium, University of Iowa College of Law, Iowa City, IA, November 6, 2020.

#LivingWhileBlack: Blackness as Nuisance

- Guest Speaker, Public Interest Housing Workshop taught by Prof. Bernadette Atuahene, Chicago-Kent College of Law, Chicago, IL, January 14, 2021.
- “Race and Property in Historical Perspective: A Series of Conversations about Research and Methods,” University of Michigan Law School, Ann Arbor, MI, October 29, 2020.
- Speaker Series, University of Oklahoma College of Law, Norman, OK, October, 21, 2020.
- Guest Speaker, Race and The Law Seminar taught by Prof. Wendy Greene, Drexel University Thomas R. Kline School of Law, Philadelphia, PA, September 22, 2020.

Weaponizing Historic Preservation Law: Blackness as Nuisance in the Gentrifying Urban Core, Property Law Works-In-Progress Conference, Northeastern University School of Law, Boston, MA, September 20, 2019.

Regulatory Takings and Planning Compensation Rights in the Sharing Economy, “Constitutional and Regulatory Issues of the Sharing Economy,” International Society of Public Law (ICON-S) 2018 Conference, University of Hong Kong Faculty of Law, Hong Kong, China, June 25, 2018.

Airbnb and Discrimination in the Housing Sector of the Sharing Economy, “The Future of Housing Equity, Stability, Sustainability,” Fair Housing and Financial Markets Diversity Symposium, Washburn University School of Law, Topeka, KS, March 6, 2018.

Courtesy Stigma and Community Destruction as a Dignity Taking In “High Crime” Communities

- “Critical Inquiry for Critical Times,” Association of American Law Schools 112th Annual Meeting, San Diego, CA, January 6, 2018.
- Inequality and the Law – Law Review Symposium, University of Kansas School of Law, Lawrence, KS, October 20, 2017.

Extending “Dignity Takings”: Reconceptualizing the Damage Caused by Criminal History and Ex-Offender Status

- University of Kansas School of Law, Lawrence, KS, October 20, 2017.
- Childress Lecture and Law Journal Symposium, St. Louis University Law School, St. Louis, MO, October 12, 2017.
- Junior Faculty Workshop, Chapman University Fowler School of Law, Orange County, CA, September 22, 2017.
- Property Law Works-In-Progress Conference, Northeastern University School of Law, Boston, MA, September 15, 2017.

The Sharing Economy Coalescence: Smart Cities, Big Data, Artificial Intelligence and Emerging Real Property Governance Regimes, Property Implications of the Sharing Economy Workshop, Pennsylvania State University School of Law, University Park, PA, October 6, 2017.

The Continued Reputational Damage Caused by Criminal History and Ex-Offender Status as a “Dignity Taking”

- International Meeting on Law and Society, Mexico City, Mexico, June 23, 2017
- Legal Theory Workshop, University of Maryland Francis King Carey School of Law, Baltimore, MD, November 17, 2016.

Reputational Damage as a Regulatory Dignity Taking, Property Law Works-In-Progress Conference, Boston University School of Law, Boston, MA, September 23, 2016.

Restoring Dignity and Reputation

- Works-In-Progress Series, Lutie A. Lytle Black Women Law Faculty Writing Workshop, University of Iowa School of Law, Iowa City, IA, July 8, 2016.
- “The Punitive State I: Pretrial Detention and Bail,” Law and Society Association Annual Meeting, New Orleans, LA June 2, 2016.
- “The Modern Problem-Solving Court Movement: Taking Stock After 25 Years,” Association of American Law Schools 110th Annual Meeting, New York, NY, January 9, 2016.

**SELECTED
MEDIA
COMMENTARY**

International

Raíó Teilifis Éireann (RTÉ), *Morning Ireland*, April 21, 2021 (discussing the guilty verdict in the trial of former police officer Derek Chauvin and the need for police reform) (<https://www.rte.ie/radio/radioplayer/html5/#/radio1/21942174>)

THE GUARDIAN, *Airbnb Adopts New Rules In Effort to Fight Racial Discrimination by Hosts*, September 8, 2016. (discussing Airbnb's new anti-discrimination policy). (<https://www.theguardian.com/technology/2016/sep/08/airbnb-discrimination-policy-changes-racial-discrimination>)

THE GUARDIAN, *What Happens When Tech Firms End Up at the Center of Racism Scandals?*, August 30, 2016. (discussing solutions for remedying discrimination on online platforms such as Airbnb and Nextdoor.com). (<https://www.theguardian.com/technology/2016/aug/30/tech-companies-racial-discrimination-nextdoor-airbnb>)

Al Jazeera, *The Stream* (asked to submit video comment on discrimination in the sharing economy; comment can be seen at minute 15:58 of the program), July 5, 2016. (<http://stream.aljazeera.com/story/201607051634-0025241>)

Watching Media (Wujie News), *To Be a Host or Not? Airbnb Faces Regulation Challenges in the U.S.*, December 23, 2015. (discussed current state and local government efforts at regulating Airbnb and other sharing economy short-term rental companies) (Original in Mandarin; English translation available upon request)

National

THE DAILY FREE PRESS (The Independent Student Newspaper at Boston University), *"Driving While Black": Law Professor Discusses "Racial Territoriality" and Racism on America's Roads*, February 17, 2022. (discussing my law review article "Driving While Black" as "Living While Black" and my Barbara Jordan Lecture at Boston University School of Law) (<https://dailyfreepress.com/2022/02/17/driving-while-black-law-professor-discusses-racial-territoriality-and-racism-on-americas-roads/>)

NEW YORK TIMES, *The White Dog Walker and #LivingWhileBlack in New York City*, May 30, 2020. (discussing my law review article *#LivingWhileBlack: Blackness as Nuisance* and its relevance to the May 2020 incident in which a white woman called 911 to fraudulently report that a Black birdwatcher was threatening her life) (<https://www.nytimes.com/2020/05/30/nyregion/central-park-video.html>)

Eminent Domain Podcast, *Airbnb and the Housing Segment of the Modern "Sharing Economy": Are Short-Term Rental Restrictions an Unconstitutional Taking?*, December 15, 2017. (commenting on the constitutionality of short-term rental regulations) (<https://www.stitcher.com/podcast/clint-schumacher/eminant-domain-podcast/e/52583224>)

Motherboard.vice.com, *These Startups Want to Be Airbnb Without Racial Profiling*, October 4, 2016 (commenting on proliferation of minority owned alternatives to Airbnb) (<http://motherboard.vice.com/read/these-startups-hope-to-give-black-travelers-a-less-racist-alternative-to-airbnb>)

MIT TECHNOLOGY REVIEW, *Airbnb Isn't Really Confronting Its Racism Problem*, September 12, 2016 (critiquing Airbnb's new anti-discrimination policy) (<https://www.technologyreview.com/s/602355/airbnb-isnt-really-confronting-its-racism-problem/>)

Land Use Prof Blog, *Sharing Economy Friday, Post 2: Jamila Jefferson-Jones on Airbnb's Anti-Discrimination Policy*, September 9, 2016 (http://lawprofessors.typepad.com/land_use/2016/09/sharing-economy-friday-post-2-jamila-jefferson-jones-on-airbnbs-anti-discrimination-policy.html)

NEW YORK TIMES, *Airbnb Adopts Rules to Fight Discrimination By Its Hosts*, September 8, 2016. (discussing Airbnb's new anti-discrimination policy) (<http://www.nytimes.com/2016/09/09/technology/airbnb-anti-discrimination-rules.html?smid=fb-share&r=0>)

Quartz.com, *No Vacancy: The Dirty Secret of Airbnb is that it's Really, Really White*, June 23, 2016. (discussed racial discrimination on the Airbnb online platform) (<http://qz.com/706767/racist-hosts-not-hotels-are-the-greatest-threat-to-airbnbs-business/>)

NEW YORK TIMES, *Airbnb Vows to Fight Racism, but Its Users Can't Sue to Prompt Fairness*, June 19, 2016. (discussed racial discrimination on the Airbnb online platform) (<http://www.nytimes.com/2016/06/20/technology/airbnb-vows-to-fight-racism-but-its-users-cant-sue-to-prompt-fairness.html?r=0>)

BOSTON GLOBE, *Airbnb Vows to Fight Racism, but Its Users Can't Sue to Prompt Fairness*, June 19, 2016. (discussed racial discrimination on the Airbnb online platform) (syndicated from New York Times) (<https://www.bostonglobe.com/business/2016/06/19/airbnb-vows-fight-racism-but-its-users-can-sue-prompt-fairness/45NSf97IYdZ19TscopUPbJ/story.html>)

State and Local

Fox News 2 Detroit, *History-making SCOTUS Nominee Ketanji Brown Jackson Has Prestigious Harvard Bona Fides*, February 25, 2022 (discussing the importance of nomination of Judge Ketanji Brown Jackson to the Supreme Court and my personal experience with her at Harvard College and Harvard Law School) (<https://www.fox2detroit.com/video/1039640>)

UMKC Today, *"Living While Black" and the Law: Five Questions with Jamila Jefferson-Jones*, June 16, 2020 (discussed my article #LivingWhileBlack: Blackness as Nuisance and its relevance to current and historical events) (<https://www.umkc.edu/news/posts/2020/june/living-while-black-and-the-law.html>)

KCTV5, *People of Color Concerned About Being Racially Profiled for Wearing Masks*, April 30, 2020. (discussed the perils of "Living While Black" – facing law enforcement consequences for everyday activities during the COVID-19 pandemic) (https://www.kctv5.com/coronavirus/people-of-color-concerned-about-being-racially-profiled-for-wearing-masks/article_11d1c7dc-8b2e-11ea-853e-87fcf4282efa.html)

KANSAS CITY STAR, Op-ed, *Wearing a Face Mask and Shopping While Black in Kansas City – This is Uncomfortable*, April 19, 2020 (op-ed commentator cited my writing on the perils of "Living While Black" – facing law enforcement consequences for everyday activities during the

COVID-19 pandemic) (<https://www.kansascity.com/opinion/opn-columns-blogs/toriano-porter/article242094266.html>)

Kansas Public Radio, *Kansas Senators Want Judge Investigated Over Partisan Tweets*, May 16, 2019 (discussing controversial tweets of Kansas trial court judge and state appellate court nominee Jeffrey Jack). (<http://www.kansaspublicradio.org/kpr-news/kansas-senators-want-judge-investigated-over-partisan-tweets>)

KANSAS CITY STAR, Op-ed, *Kansas City Can Win in the Long Game with Short-Term Rentals*, January 17, 2018. (my writing on the Takings Clause and the regulation of short-term rentals was cited by op-ed commentator) (<http://www.kansascity.com/opinion/readers-opinion/guest-commentary/article195011324.html>)

Central Standard, KCUR, *Airbnb in Kansas City* (commenting on state preemption of local regulation of short-term rental; comment at minute 27:12 of the program), September 25, 2017. (<http://kcur.drupal.publicbroadcasting.net/post/airbnb-kansas-city-we-shall-not-be-moved#stream/0>)

EXPERT TESTIMONY

Erica Henderson et al. v. Union Station Housing Services et al., U.S. District Court for the Central District of California (prepared expert report for defendant regarding obligations of homeless shelters under the Fair Housing Act; defendant used the contents of my report to successfully argue motion for summary judgement (granted Sept. 17, 2021)).

Johnson County, Kansas v. Walmart/Sam's Club (gave live expert testimony before Board of Tax Appeals regarding classification of property/estates in land for ad valorem tax appraisals, January 18, 2019).

Jamel Tucker v. Pride Properties, LLC, et al., District Court of Johnson County, Kansas (deposed as expert regarding mortgage instruments, contracts for deeds, and leases, and usurious interest under Kansas law, December 2018; testified in court on July 14, 2019).

Missouri House of Representatives, General Laws Committee (gave live expert testimony before legislative committee regarding state and local regulation of short-term rentals, February 21, 2017).

Wise v. HSBC Mortgage Corporation, U.S. District Court for the Eastern District of Missouri (prepared expert report for plaintiff and gave expert testimony at deposition regarding flood insurance, mortgage and breach of contract issues, August 31, 2016).

SELECTED CLE & OTHER PROFESSIONAL PRESENTATIONS

National Association of Women Judges Annual Conference, Panelist, *Critical Race Theory (Race in America): What Is It and Why the Controversy?* Detroit, MI, October 21, 2022.

LatCrit-SALT-ClassCrits Annual Faculty Development Workshop, Panelist, *Teaching in the Context of External Pressures & Interference*, Loyola University Chicago, Chicago, IL, October 13, 2022.

Southeastern Association of Law Schools, Aspiring Law Teachers Workshop, Discussant, *Discussion Group: Crafting Your Scholarship Goals*, Destin, FL, July 30, 2022.

Washington Supreme Court Symposium, Panelist, *Reparations for African-Americans*, Seattle, WA, June 1, 2002.

Herff Chair of Excellence Symposium, Panelist, *CRT “Think Tank,”* University of Memphis School of Law, Memphis, TN, February 4, 2022.

Legal Briefs Speaker Series, *Living While Black and the Racialization of Space*, Wayne State University School of Law, Detroit, MI, March 31, 2022.

Herff Chair of Excellence Symposium, Panelist, *Property & Law and Critical Race Theory*, University of Memphis School of Law, Memphis, TN, February 4, 2022.

Shifting Landscapes Speaker Series, “Critical Race Theory,” Mason County District Library, Ludington, MI, January 17, 2022.

National Association for the Advancement of Colored People (NAACP), Kansas City Missouri Chapter, Panelist, *Critical Race Theory (CRT): Fighting Forward, Changing the Narrative*, Kansas City, MO, January 6, 2022.

National Association for the Advancement of Colored People (NAACP), Kansas City Missouri Chapter, Panelist, *Critical Race Theory (CRT): Facts, Lies and the Fight Over School Curriculum*, Kansas City, MO, October 14, 2021.

Southeastern Association of Law Schools, Discussant, *Discussion Group: Feeling Property*, Amelia Island, FL, July 31, 2021.

Southeastern Association of Law Schools, Aspiring Law Teachers Workshop, Discussant, *Discussion Group: Crafting Your Scholarship Goals*, Amelia Island, FL, July 30, 2021.

Southeastern Association of Law Schools, Aspiring Law Teachers Workshop, Discussant, *Discussion Group: Mapping Academic Opportunities*, Amelia Island, FL, July 28, 2021.

Southeastern Association of Law Schools, Newer Law Professors Program, Discussant, *Discussion Group: Time Management for Newer Law Professors*, Amelia Island, FL, July 26, 2021.

National Association of Muslim Lawyers (NAML) Annual Conference: Race and the Law, Panelist, *Black Wealth: Race and Property Deprivation*, October 24, 2020.

UMKC School of Law, Film and the Law CLE Series Presenter: The Brian Banks Story A Teamwork Approach to Justice for the Client, *Living While Black*, July 30, 2020.

Southeastern Association of Law Schools, Aspiring Law Teachers Workshop, Discussant, *Discussion Group: Crafting Your Scholarship Goals*, August 1, 2020.

Southeastern Association of Law Schools, Discussant, *Discussion Group: Property and Well-Being*, July 31, 2020.

Rocky Mountain Land Use Institute (RMLUI), Panelist, *Civic Engagement and Public Participation*, Ideas RoundUP: Urban Planning and Discussion Series, July 14, 2020.

UMKC School of Law, Film and the Law CLE Series Presenter, *Inherit the Wind: Exploring the Challenges of Litigating Counter-Cultural Cases*, April 8, 2020.

UMKC School of Law Foundation, CLE Presenter/Webcast Facilitator, *Elimination of Bias: Cultural Competence as Professional Responsibility*, Kansas City, MO, March 2, 2020.

American Bar Association/Chicago Bar Association, CLE Presenter, *Beyond Diversity and Inclusion: What is Implicit Bias and its Socioeconomic Impact on the Legal Community?*, Chicago, IL, February 26, 2020.

Association of American Law Schools Workshop for Pretenured Law School Teachers of Color Panelist, *Scholarship*, Washington, DC, January 4, 2020.

UMKC Law Foundation, Day of Giving, CLE Presenter, *Cultural Competence as Professional Responsibility*, Kansas City, MO, December 3, 2019

Southeastern Association of Law Schools, Aspiring Law Teachers Workshop, Discussant, *Discussion Group: Mapping Academic Opportunities*, Boca Raton, FL, July 29, 2019.

Southeastern Association of Law Schools, Aspiring Law Teachers Workshop, Discussant, *Discussion Group: Crafting Your Scholarship Goals*, Boca Raton, FL, July 29, 2019.

Women's Leadership in Legal Academia Annual Conference, Panelist, *Leading from Where We Are*, University of Virginia School of Law, Charlottesville, VA, July 18, 2019.

UMKC School of Law, Hot Topics in Ethics CLE Presenter, *Ethics of Artificial Intelligence and Big Data: Advising the Smart City*, June 13, 2019.

Law and Society Annual Meeting, *The Social and Legal Construction of Ownership and Its Loss* (Author Meets Reader Session), Reader, Washington DC, May 30, 2019.

Midwest Symposium on Social Entrepreneurship, Facilitator, *When Cities Experiment – Civic Entrepreneurship, the “Precautionary Principle,” and People-First Interactions with Emerging Technologies*, Kansas City, MO, May 13, 2019.

Greater Kansas City MetroLab Symposium, Case Studies: KC Region City-University Collaborations, Presenter, *Regulation of the Sharing Economy*, Kansas City, MO, March 4, 2019

Global Entrepreneurship Week, *Regulatory Evaluation of Emerging Technologies & Disruptive Business Models*, Panelist, Kansas City, MO, November 12, 2018.

Administrative Office of the U.S. Courts, Defender Services Office Training Division, Conference on Race in the Federal Criminal Courts: Strategies in Pursuit of Justice, *Focusing on Dehumanization and Infantilization: Applying Regulatory Takings and Dignity Takings Analyses to the Damage Caused by Criminal History*, Washington University School of Law, St. Louis, MO, April 21, 2018.

University of Kansas School of Law, Women in Law Girl Scout Day, Panelist, April 14, 2018.

University of Kansas School of Law, *Beyond the Book: Lessons from “Citizen” for Future Legal Professionals*, Common Book Event, Moderator, March 28, 2018.

University of Kansas School of Law, Thurgood Marshall Law Day, Keynote Speaker February 23, 2018.

New Hampshire Municipal Association Annual Conference, *Can Short-Term Rental Arrangements Increase Home Values? A Case for Airbnb and Other Home-Sharing Arrangements*, Manchester, NH, November 16, 2017 (session sponsored by the New Hampshire Association of Assessing Officials).

Housing Rights Center, Housing Rights Summit, Panelist, *Airbnb and Discrimination in the Housing Sector of the Sharing Economy*, Los Angeles, CA, April 20, 2017.

Rocky Mountain Land Use Institute (RMLUI), Panelist, *Smart Cities: Navigating the Benefits and Pitfalls*, 2017 Annual Conference, University of Denver Sturm College of Law, March 17, 2017 (co-presented with Prof. Stephen Miller of the University of Idaho College of Law).

American Association of Law Schools (AALS), Panelist, *Cultivating Empathy* (Section on Women in Legal Education Panel co-sponsored by the Sections on Minorities and Work-Life Balance), 2017 Annual Conference, San Francisco, CA, January 5, 2017.

University of Kansas School of Law, *Anger, Brutality & Hard Truths in “Between the World and Me,”* Common Book Event on Policing and Criminal Justice, Panelist, November 29, 2016

Disability Rights Bar Association, Western Conference, Continuing Legal Education Presenter, *Airbnb and Discrimination in the Housing Sector of the Sharing Economy*, Los Angeles, CA, October 20, 2016.

UMKC School of Law, Hot Topics CLE Presenter, *Racial Discrimination in the Sharing Economy*, June 24, 2016.

Kansas Bar Association, Continuing Legal Education Presenter, *Lawyering in Health Law Today: Issues of Legal Ethics in Urgent or Emergency Situations*, Lenexa, KS, April 29, 2016.

**ACADEMIC,
ADMINISTRATIVE &
PROFESSIONAL
ORGANIZATION
LEADERSHIP**

National Leadership Positions

- Association of American Law Schools (AALS)
 - Property Section, Executive Committee, 2020 - present
 - Committee on Recruitment and Retention of Minority Law Teachers and Students, 2018 – 2020
- American Bar Association (ABA)
 - Section of State and Local Government Law
 - Council, 2015 - present
 - *The Urban Lawyer* Advisory Board, 2020-present
 - Chair, Government Operations and Liability Committee, 2020-2022
 - Vice Chair, Sharing Economy Committee, 2016-2018
 - Associate Editor, *The Urban Lawyer*, 2015-2017

- Section on Legal Education and Admissions to the Bar
 - Western Michigan University School of Law Accreditation Site Visit, Summer 2021
 - Role: Academician
 - Responsibilities: Review of the program of legal education, including compliance with ABA Standards 204 (process for compiling and completing the self-study), 301(a), 301(b), 302, 314, 315 (rigor, learning outcomes, and assessments), 303(a)(1), 303(a)(2), 303(b)(2), 305 (curriculum)
 - North Carolina Central University School of Law Accreditation Site Visit Team Member, Fall 2019
 - Role: Academician
 - Responsibilities: Review of the program of legal education, including compliance with ABA Standards 204 (process for compiling and completing the self-study), 301(a), 301(b), 302, 314, 315 (rigor, learning outcomes, and assessments), 303(a)(1), 303(a)(2), 303(b)(2), 305 (curriculum)
- Southeastern Association of Law Schools (SEALS)
 - Resource Team for Real Property, 2017-present
 - Wayne State Steering Committee Representative, 2021
- Southeast/Southwest People of Color Legal Scholarship Conference
 - Executive Planning Committee, 2012 – 2015
 - Program Co-Chair, 2014 Conference, Texas Southern University Thurgood Marshall School of Law, February 27 – March 1, 2014
 - Works-In-Progress Co-Chair, 2013 Conference, University of Arkansas Little Rock, April 5 – 7, 2013

University of Kansas Leadership Positions

- DEIB Steering Committee, 2022 – present
 - Equity Advisor (School of Law), 2022 – present
- Center for Teaching Excellence
 - Faculty Seminar on Diversity and Inclusive Pedagogy, 2022 – 2023

University of Kansas School of Law Leadership Positions

- Associate Dean for Diversity, Equity, Inclusion and Belonging, 2022- present
- Faculty Committees
 - Diversity, Equity and Inclusion, 2022-2023
 - Chair, 2022-2023
 - Appointments/Hiring, 2022-2023
 - Professional Identity Formation, 2022-2023

Wayne State University Leadership Positions

- University Promotion and Tenure Committee, 2021-2022
- Law School Review Committee, 2021-2022
- Diversity, Equity and Inclusion (DEI) Council, 2021-2022
 - Metrics and Evaluation Working Group
- Strategic Planning Committee, 2021 (fall)
 - Diversity, Equity, and Inclusion (DEI) Subcommittee
- Campus Sustainability Strategic Planning Committee, 2021 (fall)
 - Environmental Justice Subcommittee

Wayne State University School of Law Leadership Positions

- Faculty Committees
 - Appointments/Hiring, 2021-2022
 - Diversity, Equity and Inclusion, 2021-2022
 - Damon J. Keith Center for Civil Rights, 2021-2022
- AALS Representative, 2022 Annual Meeting

University of Missouri System Leadership Positions

- Intercampus Faculty Cabinet, 2020-2023
- Leadership Development Program, 2020-2021 Cohort

University of Missouri Kansas City (UMKC) Leadership Positions

- Faculty Senate, 2018-2021
 - Executive Committee (Intercampus Faculty Cabinet representative), 2020-2021
 - Chair, Faculty Senate Preliminary Informal Conferences (prior to formal action of dismissal for cause by Faculty Committee on Tenure), 2020-2021
 - Law School Senator, 2018-2020
- Roos Advocate for Community Change Recruiting and Retention Task Force, 2020-2021
- Roos Advocate for Community Change Building and Scholarship Naming Task Force, 2020-2021
- Co-Chair, Promotion and Tenure Policies and Procedures Task Force, 2019-2021
- UMKC Essentials First Semester Experience (FSE) Working Group, 2019-2021
- Collaborative on Academic Careers in Higher Education (COACHE) Faculty Life Workgroup, 2018-2019
- COACHE Faculty Survey Steering Team, 2017-2018

UMKC School of Law Leadership Positions

- Faculty Committees
 - Admissions, 2020 (fall)
 - Appointments/Hiring, 2016-2017; 2019-2020
 - Empowerment and Inclusion Liaison, 2019-2020
 - Empowerment and Inclusion Committee, 2016-2017; 2019-2020
 - Chair, 2019-2020
 - Ex-Officio Member of Diverse Alumni Network, 2019-2020
 - Student Affairs/Readmissions Committee, 2015-2016; 2019 (spring)
 - Curriculum/Assessment, 2015-2106; 2017-2018
- Diversity Coalition Scholarship Planning Committee Law Faculty Representative, 2020-2021
- Marvin Lewis Rich Faculty Scholar Award Selection Committee, 2020 (spring)
- Faculty Advisor Mentor, DEED Foundation/Delta Athenaeum Team, Entrepreneurial Urban Development course, Spring 2017 and Spring 2019
- Planning Committee, The Green Economy: Edward A. Smith/Bryan Cave Symposium, 2016-2017
- Faculty Advisor, UMKC Law Review, Symposium Issue on Race and Policing, 2016-2017

UMKC College of Arts and Sciences Leadership Positions

- Interim Director, Black Studies Program, 2019-2020

- Chair, Hiring Committee of the Race, Ethnic and Gender Studies (REGS) Department, 2019-2020

Barry University School of Law Leadership Positions

- Faculty Development Committee, 2011-2014
 - Chair, 2013-2014
- Strategic Planning Committee, 2013-2015
- Academic Standards Committee, 2014-2015
- Mission Effectiveness Committee, 2011-2012; 2013-2015
 - Vice Chair, 2014-2015
 - Mission Trip Faculty Advisor, 2013 and 2014
- Student Services Committee, 2012-2013
- Black Law Students Association (BLSA) Faculty Advisor, 2012-2015
- Greater Orlando Legal Diversity Mentoring Picnic
- Barry Law School Liaison to Planning Committee, 2011 – 2015

OTHER LEGAL WORK EXPERIENCE

JEFFERSON & JEFFERSON, PLLC Managing Partner	New Orleans, LA Dec. 2005 – July 2011
ORLEANS PUBLIC DEFENDERS Staff Attorney	New Orleans, LA Apr. 2007 – June 2009
HARRAH’S ENTERTAINMENT, INC. Human Resources Associate	New Orleans, LA Apr. 2005 – Nov. 2005
JONES WALKER, L.L.P. Associate in the General Business & Energy Section	New Orleans, LA Dec. 2000 – Apr. 2005
MILLING BENSON WOODWARD, L.L.P. Associate in the Banking & Corporate and Labor & Employment Departments	New Orleans, LA Dec. 1999 – Dec. 2000
HOGAN & HARTSON, L. L. P. (now Hogan Lovells) Litigation Associate (Summer Associate 1996)	Washington, DC Sept. 1998 – Dec. 1999
UNITED STATES COURT OF APPEALS, FIFTH CIRCUIT Clerk to Judge Carl E. Stewart (Current Chief Judge)	Shreveport, LA Aug. 1997 – Aug. 1998

COMMUNITY SERVICE

- Marlborough Community Land Trust, Kansas City, MO
 - Board of Trustees, 2019 - 2021
- Made Men, Kansas City, KS (non-profit focused on education and workforce development)
 - Chair, Board of Directors, 2017- 2018
 - Board of Directors, 2016- 2018
- Delta Sigma Theta Sorority, Inc. (a public service sorority)
 - Kansas City Missouri Alumnae Chapter, 2015 – present

- Social Action Committee
- Orlando Alumnae Chapter, 2012-2015
 - Delegate to Delta Days in the Nation's Capital, 2014
 - Social Action Committee
- New Orleans Alumnae Chapter, 1996-2011
 - Recording Secretary
 - Policies and Procedures Chair
 - Social Action Committee Co-Chair

The Links, Inc. (a women's public service organization)

- Greater Kansas City Chapter, 2015-present
 - Ethics Committee
 - National Trends Committee
 - Services to Youth Committee
 - Scholarship Committee
- Orlando Chapter, 2012-2015
 - Ethics Committee Chair
 - National Trends Committee
- New Orleans Chapter, 2001-2011
 - International Trends Committee Co-Chair
 - Ethics Committee
 - National Trends and Services Committee
 - Services to Youth Committee

Jack and Jill of America, Inc. (a family public service and leadership development organization)

- Johnson County (Kansas) Chapter, 2015-present
 - Audit Committee Chair
 - Nominating Committee Chair
 - By-Laws Committee
 - Law Day Speaker (2017)
 - Historian
 - Lead Teen Sponsor
- Orlando Chapter, 2011-2015
 - MLK/Oratory Committee
- New Orleans Chapter, 2009-2011

**BAR
ADMISSIONS**

Maryland, 1998 (inactive)
 District of Columbia, 1999 (inactive)
 Louisiana, 2000 (inactive)
 United States Court of Appeals, Fifth Circuit, 1998 (inactive)
 All United States District Courts in Louisiana, 2000 (inactive)
 United States District Court for the District of Maryland, 2007(inactive)

LANGUAGES

Proficient spoken and written French. Functional knowledge of Spanish.