

**University of Kansas School of Law
Class of 2023 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 90							
Gender Reported:							
Women							
Men							
Non-binary or Chose to Self-identify							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
Non-binary or Chose to Self-identify People of Color							
White/Caucasian Women							
White/Caucasian Men							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	77	85.6	70	69,000	75,000	100,000	90,017
JD Advantage	7	7.8	.	.	.	.	.
Other Position	2	2.2	.	.	.	.	.
Not Employed-Seeking	3	3.3	.	.	.	.	.
Not Employed-Not Seeking	1	1.1	.	.	.	.	.
Subtotal	90	100.0					
<p>Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, July 2024

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	86	95.6	73	69,000	75,000	100,000	89,483
Subtotal	86	95.6					
Employment by Sector:							
Private Sector	51	59.3	43	75,000	93,000	120,000	103,837
Public Sector	35	40.7	30	62,500	68,500	73,990	68,907
Subtotal	86	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	77	89.5	70	69,000	75,000	100,000	90,017
JD Advantage: Full-time	7	8.1	.	.	.	.	.
Other Position: Full-time	1	1.2	.	.	.	.	.
Other Position: Part-time	1	1.2	.	.	.	.	.
Subtotal	86	100.0					
Employment Categories:							
Education	1	1.2	.	.	.	.	.
Business	11	12.8	7	78,000	90,000	120,000	95,000
Judicial Clerkships	10	11.6	9	64,000	68,000	73,990	68,377
Private Practice	40	46.5	36	73,000	94,000	125,000	105,556
Government	18	20.9	15	65,000	72,000	77,833	71,822
Public Interest	6	7.0	6	62,500	63,500	65,000	62,417
Subtotal	86	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Education Jobs:							
JD Advantage	1	100.0
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	5	45.5	5	82,000	90,000	120,000	98,400
JD Advantage	4	36.4	.	.	.	.	.
Other Position	2	18.2	.	.	.	.	.
Subtotal	11	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	40	100.0	36	73,000	94,000	125,000	105,556
Subtotal	40	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	16	88.9	14	69,000	72,151	77,833	72,810
JD Advantage	2	11.1	.	.	.	.	.
Subtotal	18	100.0					
Judicial Clerkships:							
Federal	6	60.0	5	68,000	70,000	73,990	70,998
State	3	30.0	.	.	.	.	.
Local	1	10.0	.	.	.	.	.
Subtotal	10	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Public Interest Jobs:							
Bar Passage Required/Anticipated	6	100.0	6	62,500	63,500	65,000	62,417
Subtotal	6	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	12	30.0	10	70,000	73,000	75,000	73,100
11-25	6	15.0	5	75,000	76,000	93,000	82,800
26-50	5	12.5	5	70,000	85,000	110,000	91,000
51-100	5	12.5	5	90,000	95,000	100,000	97,000
101-250	1	2.5	.	.	.	.	.
251-500	4	10.0	.	.	.	.	.
501+	6	15.0	6	115,000	170,000	170,000	153,333
Solo Practitioner	1	2.5	.	.	.	.	.
Subtotal	40	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	40	100.0	36	73,000	94,000	125,000	105,556
Subtotal	40	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	1.2	.	.	.	.	.
E North Central	5	5.8	5	72,301	73,000	75,000	82,460
W North Central	68	79.1	57	68,000	75,000	110,000	92,704
South Atlantic	3	3.5	.	.	.	.	.
W South Central	3	3.5	.	.	.	.	.
Mountain	4	4.7	.	.	.	.	.
Pacific	1	1.2	.	.	.	.	.
Non-US locations	1	1.2	.	.	.	.	.
Subtotal	86	100.0					
Location of Jobs:							
In-State	35	40.7	30	64,500	70,000	83,200	77,920
Out of State	51	59.3	43	71,000	78,000	115,000	97,549
Subtotal	86	100.0					
# States and Territories with Employed Grads:							
	14	.	.	.	.	.	.
Total #	14	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	16	19.0
Job fair/consortia	4	4.8
Responded to career services office job posting	9	10.7
Non-career services office job posting	10	11.9
Clerkship application process or OSCAR	5	6.0
Returned to or continued with pre-law school employer	4	4.8
Referral	25	29.8
Started own practice or business	1	1.2
Self-initiated contact/networking	6	7.1
Other	4	4.8
Subtotal	84	100.0
Timing of Job Offer:		
Before graduation	73	85.9
After graduation	12	14.1
Subtotal	85	100.0
Search Status of Employed Grads:		
Seeking a different job	6	7.1
Not seeking a different job	78	92.9
Subtotal	84	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	.
Business	11	.
Judicial Clerkships	10	.
Private Practice	40	.
Government	17	1
Public Interest	6	.
Total Reported	85	1
Total Number of Jobs Reported as Funded by Law School:		
	1	.
Total Reported	1	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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