

**University of Kansas School of Law
Class of 2016 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 109							
Gender Reported:							
Women	■	■	■	■	■	■	■
Men	■	■	■	■	■	■	■
Subtotal	107	100.0					
Race Reported:							
Minority	■	■	■	■	■	■	■
Nonminority	■	■	■	■	■	■	■
Subtotal	98	100.0					
Gender & Race Reported:							
Minority Women	■	■	.	.	.	.	.
Minority Men	■	■	.	.	.	.	.
Nonminority Women	■	■	■	■	■	■	■
Nonminority Men	■	■	■	■	■	■	■
Subtotal	98	100.0					
Employment Status Known:							
Bar Passage Required	72	67.3	56	50,000	58,500	70,000	67,430
JD Advantage	20	18.7	7	45,000	50,000	60,000	53,143
Other Professional	4	3.7	.	.	.	.	.
Non-professional	1	0.9	.	.	.	.	.
Continuing Studies Full-time	1	0.9	.	.	.	.	.
Not Employed-Seeking	8	7.5	.	.	.	.	.
Not Employed-Not Seeking	1	0.9	.	.	.	.	.
Subtotal	107	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	1	0.9	.	.	.	.	.
Employed	97	90.7	65	50,000	56,000	70,000	64,940
Subtotal	98	91.6					
Employment by Sector							
Private Sector	58	59.8	37	50,000	63,000	80,000	73,514
Public Sector	39	40.2	28	46,250	52,300	58,000	53,610
Subtotal	97	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	72	74.2	56	50,000	58,500	70,000	67,430
JD Advantage-Full-time	14	14.4	7	45,000	50,000	60,000	53,143
JD Advantage-Part-time	6	6.2	.	.	.	.	.
Other Professional-Full-time	4	4.1	.	.	.	.	.
Non-professional-Full-time	1	1.0	.	.	.	.	.
Subtotal	97	100.0					
Employment Categories:							
Business	15	15.5	6	50,000	50,000	60,000	50,833
Judicial Clerk	10	10.3	8	49,800	54,000	58,500	53,575
Private Practice	43	44.3	31	50,000	67,000	110,000	77,903
Government	20	20.6	14	49,000	52,800	62,000	57,135
Public Interest	9	9.3	6	40,000	43,300	53,000	45,433
Subtotal	97	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
JD Advantage	12	80.0	.	.	.	.	.
Other Professional	2	13.3	.	.	.	.	.
Non-professional	1	6.7	.	.	.	.	.
Subtotal	15	100.0					
Private Practice Jobs:							
Bar Passage Required	37	86.0	30	55,000	68,500	110,000	78,833
JD Advantage	6	14.0	.	.	.	.	.
Subtotal	43	100.0					
Government Jobs:							
Bar Passage Required	16	80.0	12	51,146	54,000	62,250	59,158
JD Advantage	2	10.0	.	.	.	.	.
Other Professional	2	10.0	.	.	.	.	.
Subtotal	20	100.0					
Judicial Clerkships:							
Federal	5	50.0	5	50,000	58,000	59,000	55,200
State	5	50.0	.	.	.	.	.
Subtotal	10	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	9	100.0	6	40,000	43,300	53,000	45,433
Subtotal	9	100.0					
Size of Firm:							
1-10	21	48.8	15	50,000	59,000	70,000	56,667
11-25	8	18.6	5	50,000	70,000	72,000	70,400
26-50	4	9.3	.	.	.	.	.
51-100	1	2.3	.	.	.	.	.
101-250	2	4.7	.	.	.	.	.
251-500	3	7.0	.	.	.	.	.
501+	4	9.3	.	.	.	.	.
Subtotal	43	100.0					
Type of Law Firm Job:							
Associate	32	80.0	27	55,000	67,000	110,000	78,333
Staff Attorney	2	5.0	.	.	.	.	.
Law Clerk	5	12.5	.	.	.	.	.
Paralegal	1	2.5	.	.	.	.	.
Subtotal	40	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	2.1	.	.	.	.	.
Mid-Atlantic	3	3.1	.	.	.	.	.
E North Central	2	2.1	.	.	.	.	.
W North Central	77	79.4	55	50,000	56,000	70,000	62,391
South Atlantic	3	3.1	.	.	.	.	.
W South Central	1	1.0	.	.	.	.	.
Mountain	3	3.1	.	.	.	.	.
Pacific	5	5.2	5	50,000	50,000	52,000	68,720
Non US locations	1	1.0	.	.	.	.	.
Subtotal	97	100.0					
Location of Jobs:							
In-State	59	60.8	40	50,000	55,500	66,500	58,187
Out of State	38	39.2	25	50,000	58,000	115,000	75,744
Subtotal	97	100.0					
# States and Territories w/Employed Grads:							
	13	.	.	.	.	.	.
Total	13	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	10	17.5
Job Posting in CSO	7	12.3
Job posted online or in print	1	1.8
Clerkship application process or Oscar	3	5.3
Return to Prior Job	2	3.5
Referral	26	45.6
Self-initiated/letter	2	3.5
Spring OCI	3	5.3
Other	3	5.3
Subtotal	57	100.0
Timing of Job Offer		
After Bar Results	26	28.0
Before Graduation	41	44.1
Before Bar Results	26	28.0
Subtotal	93	100.0
Search Status of Employed Grads		
Seeking a different job	18	19.1
Not seeking a different job	76	80.9
Subtotal	94	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Business	12	3
Judicial Clerk	10	.
Private Practice	38	5
Government	19	1
Public Interest	9	.
Total Reported	88	9
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	9.1	1	11.1	2	13.3	5	55.6
Job Posting in CSO	3	27.3	2	22.2	2	13.3	0	0
Clerkship application process or Oscar	0	0	3	33.3	0	0	0	0
Pre-law school employer	0	0	0	0	0	0	0	0
Referral from friend	6	54.5	3	33.3	6	40.0	4	44.4
Letter/self-initiated	0	0	0	0	1	6.7	0	0
All other	1	9.1	0	0	4	26.7	0	0
TOTAL	11	100.0	9	100.0	15	100.0	9	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	12.5	0	0	10	17.5
Job Posting in CSO	0	0	0	0	7	12.3
Clerkship application process or Oscar	0	0	0	0	3	5.3
Pre-law school employer	2	25.0	0	0	2	3.5
Referral from friend	3	37.5	4	80.0	26	45.6
Letter/self-initiated	1	12.5	0	0	2	3.5
All other	1	12.5	1	20.0	7	12.3
TOTAL	8	100.0	5	100.0	57	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Vermont	2	2.1
		2	2.1
Mid Atlantic	New York	3	3.1
		3	3.1
E. North Central	Illinois	2	2.1
		2	2.1
W. North Central	Kansas	59	60.8
	Missouri	18	18.6
		77	79.4
South Atlantic	Delaware	1	1.0
	Washington, DC	1	1.0
	Maryland	1	1.0
		3	3.1
W. South Central	Texas	1	1.0
		1	1.0
Mountain	Arizona	2	2.1
	Colorado	1	1.0
		3	3.1
Pacific	California	4	4.1
	Oregon	1	1.0
		5	5.2
Non US locations	Non U.S. locations	1	1.0
		1	1.0
<i>TOTAL</i>		<i>97</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Kansas City	9	15.3
Lawrence	4	6.8
Olathe	4	6.8
Other/unknown Kansas	19	32.2
Overland Park	4	6.8
Salina	2	3.4
Topeka	11	18.6
Wichita	6	10.2
	59	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	11	73.3	4	26.7	15	100.0
Judicial clerkship	10	100.0	0	0	10	100.0
Law firm	41	95.3	2	4.7	43	100.0
Government	20	100.0	0	0	20	100.0
Public interest	9	100.0	0	0	9	100.0

This table excludes jobs for which full or part-time information was not reported.

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